

BRIEF PROFILE OF DIRECTORS

Mr. Arvind M. Kapoor, Chairman

Mr. Arvind Mahendra Kapoor, aged 71 years, is a qualified chemical engineer having done his M.S. Polymer Engg. USA, and B.Tech (IIT – Mumbai).

He is the main promoter of the Rishiroop Group which comprises one Public Limited Company viz. Rishiroop Limited (listed on the Bombay Stock Exchange) and other private limited companies. Business of the Rishiroop Group is manufacturing and trading of polymers, rubber compounds and also distributor of speciality chemicals. He has over 40 years of industrial and management experience.

Mr. Arvind M. Kapoor is the Chairman of the Board and Stake Holder Remuneration Committee and is a member of the Audit Committee, Nomination and Remuneration Committee and CSR Committee.

He is a Whole Time Director of RishiChem Distributors Private Limited and is also a director on the board of two other private limited companies of the Rishiroop Group viz. Rishiroop Polymers Private Limited and Rishiroop Holding Private Limited.

Mr. Aditya A. Kapoor, Managing Director

Mr. Aditya A. Kapoor, aged 42 years, holds a B.Sc. degree from the Rose Hulman Institute of Technology, USA. He has over 20 years of industrial and managerial experience. He has been responsible for developing the export business of the Group.

Mr. Aditya A. Kapoor is a member of the Stakeholder Relationship Committee and CSR Committee.

He is also a director on the board of three private limited companies of the Rishiroop Group viz. RishiChem Distributors Private Limited, Rishiroop Polymers Private Limited and Rishiroop Holding Private Limited.

Mr. Atul R. Shah, Director

Mr. Atul R. Shah, aged 75 years, is a qualified Chartered Accountant. He has over 49 years' experience in Corporate Laws, Taxation, Accounts and Auditing.

Mr. Atul Shah is a member of the Stakeholder Remuneration Committee and CSR Committee.

He is also a director on the board of one other private limited company of the Rishiroop Group viz. RishiChem Distributors Private Limited.

Mr. Hemant Vakil, Independent Director

Mr. Hemant Vakil, aged 81 years, is a fellow member of Institute of Chartered Accountants of India (ICAI) and Institute of Company Secretaries of India and has over 49 years' experience in the field of Corporate Finance, Corporate Law and Secretarial, Accounts and Taxation.

He is the Chairman of the Audit Committee and Nomination and Remuneration Committee of the Company and is a member of the CSR Committee of the Company.

He is the Managing Director of one private limited company viz. Vision Consultancy Private Limited.

Ms. Vijyatta Jaiswal, Independent Director

Ms. Vijyatta Jaiswal, aged 49 years, is a fellow member of Institute of Chartered Accountants of India (ICAI) and has 25 years' experience in the field of Corporate Finance, Taxation, and Auditing.

She is a member of the Audit Committee and Nomination and Remuneration Committee of the Company.

She is a director of one limited company viz. Home Zone Rubber Solutions Limited.

Mr. Sitendu Sharma, Independent Director

Mr. Sitendu Sharma, aged 55 years, is a qualified Chartered Accountant. He has experience of over 30 years in the fields of Financial Management, Taxation, Corporate Laws etc.

He has expertise in the domain of taxation and handling complex financial matters. He has demonstrated leadership skills as head of the audit department and overseeing and executing a wide range of audit assignments including statutory audits of listed companies.

He is a member of the Audit Committee and Stakeholder Relationship Committee of the Company.

He is not presently a director on the Board of any other Company.